

Pachecho wasn't adopted that day, his original owners were contacted and came to take him home!

REPORT

From our Executive Director

Dear Friends,

I'm thrilled to share that 2023 was a year of growth and transformation for youth from under-resourced communities and shelter dogs!

Core Programs: Our Positive Enrichment Series and Positive Youth Development Series enriched the lives of over 74 shelter dogs and 24 young people, offering lifechanging training, empowerment and personal growth.

Community Connections: We reached beyond our core programs, engaging over 230 youth with inspiring presentations and workshops on animal welfare.

Mobile Pet Adoptions: By co-hosting mobile adoption events with Rev Cycle, we brought shelter dogs into the community and raised awareness that shelter dogs can be amazing family dogs too!

Organizational Growth: We invested in leadership excellence through continued education and strengthened our fundraising efforts, resulting in increased revenue.

This incredible impact wouldn't be possible without you. Thank you for making a real difference in the lives of our youth and shelter dogs.
With gratitude,



Program Accomplishments

We believe every child deserves the love of a dog, and every dog deserves to be loved. Our programs empower youth from under-resourced communities and enrich the lives of shelter dogs through the human-animal bond.

We offer two program models:

Positive Youth Development Series: Young people work one-on-one with shelter dogs, guided by professionals and volunteers. Using positive, rewards-based training, this program fosters personal growth in youth and helps dogs develop behaviors that lead to loving homes.

Positive Enrichment Series: Adult volunteers and shelter dogs participate in an immersive day training program at shelters. This program equips volunteers with stronger skills, enhances the dogs' behavior and prepares volunteers to mentor youth in our original model.

Check out just some of the pups who made our Hall of Fame in 2023!



Program Impact

Average number of hours in program per student

Hours youth development

12804
Volunteer hours



15604

Hours of canine enrichment and training

9

Graduates returned to intern



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Shelter dogs trained



140

Youth participated one day series



99%

Canine success rate

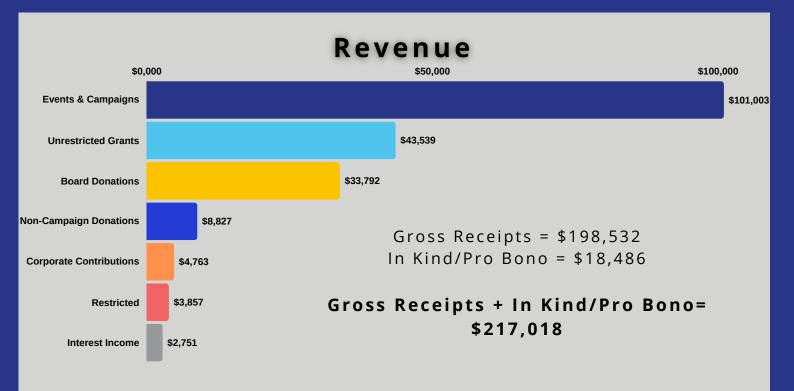
Youth empowered by our immersive programs

Strengthened partnerships with:





2023 Financials



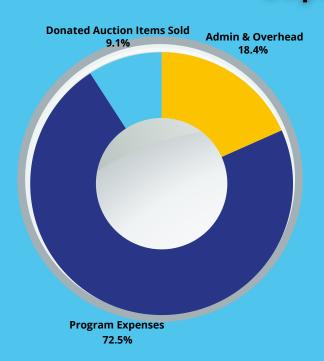








Expenses



Indirect (Non-Cash) Expenses
Cost of Donated Auction Items
Sold = \$15,789

Direct Expenses

Admin & Overhead = \$31,710 Program Expenses = \$125,264

Total Direct & Indirect Expenses = \$172,763

Leadership & Program Team



Kelly Osburn, MA, CPDT-KA

Executive Director



Sara du Bouchet, CPDT-KA
Program Director



Jai'Oni Sly-Dane, EdD Educational Facilitator



Wendy Eav Lead Program Assistant



Adrian Griffin
Educational Facilitator



Edric Mirzoian Program Assistant

Dog Training Instruction provided
by Goodsitt Dogs

Board of Directors



Jai'Oni Sly-Dane, EdD
Board Chair,
Diversity Equity & Inclusion Committee Chair,
Governance Committee Chair







John Nunn Board Treasurer Finance Committee Chair

Avalon EconomouDirector

Development Committee Chair





Jennifer HiranoDirector
Program Committee Chair

Abril Calderon
Director





Larry Kay Director

Keith Buck
Director, Chair Strategic
Development Committee





Board Metrics



Total Board hours of service 1,405

Total amount raised by the board \$17,035





Total amount donated by the board \$33,050













Volunteers



Donors

PLATINUM DONORS

Anonymous
LA County EOG

BRONZE DONORS

Alan Davie
Amy Cohen
Carol Lee
Fusion PMC
Gloria Pacheco
Jai Oni Sly
Jennifer Hirano
Ralph Kidushim
Rita Carton
Suzette Clover

SILVER DONORS

A.C. Israel Foundation, Inc. **Anonymous Family Foundation** Carol George Creation Station Friese Foundation Israel Family Fund Janet Brown Keith Buck Larry Kay Pasadena Community Foundation Rev Cycle LLC Robert Goldberg Robin & Rick Leonard Spectrum: Facility Concession Services Susie Shoop The Real Meat Company The Shay Tyler Leeson

DONORS

Adam Kulikowski Aimee Pomerleau Thorman Al Wang DONORS Alene Latimer Alex Gleason Alex Silva Amanda Pecsenye American Online Giving Foundation Anastasia Douglas Andrew Erickson Andria Witmer Angela Webb Artie Johann Barbara Lashenick Barbara Slater Bari Brown Benyamin Manullang Beth Wilson **Bob Powers** Bonnie G Bonnie Kamps Brian McManus Brian Quaranta **Bridget McManus**

Bryan Tucker Bryon Colby Caitlin Torres Carlos Allende Carlye Cordner Carol Ann Heinis Caroline Sun Catherine H Fury Cecelia Vela-Bailey Cheryl Simon Chip Dwyer Chris Brinson Chris Regan Chris Van Note Christi Anderson Christina Osburn Christina Tachdjian Christina Warthan Christine Cernosia Cindy Seidenman **CJ Roberts** Cybil Smith Damion Bolick Dan & Tori Cronin Dana Balkin Dana Brooks Dana Russ Daniel Alanis Danielle Saxe

David Eav

CATO

David Lyons David Sherwood Dawn Chua Deb Gibson Debbie Otsuji Deborah Kraft Dennis Duban Derek Sterkel Dice T Dina & Andrew Hofman **Donald Smith** Drew Zwetchkenbaum **Dusty Magrann** Ed Osburn Elizabeth Tippet Ellen Donnelly **Emily Carton Emily Cook Emily Hu Emily Simon** Eric J. Rogers Erin Dunn-Franklin Erin Powell Facebook Giving Felicia Greely Frank Cum Funds2Orgs

Donors

Gianna Piro Gilda Tacorian Graciela Calderon Heather Cooper Heather Oneill Heather Saxe **Hector Rodriguez** Heidi Perry Helene, Jb & Chazz Rugiero Holly Whitta Huma Qureshi Imran Ahmed Jacquelyn Mason Jane & Kim Sherman Janet Hicks Janis Otsuji Jason Bernard Jay Shifman Jeff and Natalie Drayer Jeff Ressin Jenna Lafferty Jennifarre Urch Jennifer Capo Jennifer Jake Jennifer Loew Jennifer MacMillan Jennifer Saunders

Jennifer Topf Jill Smith Jim Rose Jo Hunt John Gottcent Jon Peck Jonathan Goldblatt Josephine Decker Judy Beem Judy Gorham Julian Damas Julie Durrough Karen Cryan Karen McManus Kari Wilfong Kate Harpin Kathleen Driscoll Kathleen Meyer Kathleen Walsh Kathryn Solorzano Kathy T Katie Taylor Kelly Osburn Khristina Keleshian Kimberly Canter Kimberly Fairchild Kym Mitchell

Larraine Mahoney Laura & Drew Evans Laura Remington Lauren Gartrell Laurene von Klan Laurie Kahn Laurie Ressin Martin Lee Johnson Lee Pinkowitz Lesley Nicolucci Leslie Kay Levi MacDougall Linda Beckstrom Linda Brazak Linda Hayashi Linda Ponce Lindsay Simon Lisa Lincoln Lisa Simon Liz Garcia Lori MacPherson Lynn Shapiro Mae Perez Magda Szyrmer Manny Rose Marc and Susie Howard Maria Fuentes

Marisa ONeil Marissa Vensel Mark Bohn Mary Anne Bonthron Mary Vega MaryAlice Burns MaryAnna & Tom Kendziera Matt Estabrook Maureen McManus Megan Gunn Megan Young Melissa Henning Meta/Facebook Mical Wilmoth Carton Michael Bernard Michael Bezerra Michael DePinto Michael Raff Michelle Madden Michelle Newman Ravich Mike Lichtman Mom & Dad Decker **Natalie Bovis** Natasha Belson Nathan Wildes Neil Rambana Nichole Glaze

Nicole Baumann Nicole Nash Nikki Campbell Norman & Maxine Osburn Nycole Hampton Ofer Zahavi Oleg Vosicher Olga Pyatokha Pam Dumler Pasadena Showcase House **Pat Cervantes** Pat Glaze Patty Grella Paul O'Connor Peter Lloyd Phil & Ruth Stahl Priscilla Johnston Rachel Quaintance Rebecca Stahl Reema Khan Richard Biegaj Richard Harbin **Rick Jentis**

Rima Kay

Rob Kaplan

Rob Paravonian

Robert Emanuel

Roberta Small Robin Hayashi Vensel Ronald Hirano Roxana Maravilla Sally Vosicher Sandu Nasse Sara & Andres du Bouchet Sarah Sheehe Sarajean Santoro Scott Pappas Serena Hwong Shirelle Howard Sierra Mitchell Smart & Final Charitable Foundation Sonia Valdivia Sophia Sarwar Spot Caldeira Stephen & Kana Kendziera Steve Ahl Steve Yasutake Steven Rosenthal Sukhdeep Nagra Susan Grentzinger Suzette Clover Tamara Hertz Tammy and Ken Bagchi Ted Marsh

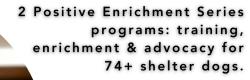
Teri Dean Terry Fuson The Rescue Train Thelma Bronet Thomas Froggatt Tim McManus Timothy Sheehan Toby Madei Todd Levin Tom & Erni K. Tom Cernosia Tony Somoza Torri Doub Tracey Freitag Traci Otsuji Trudy Blair Tyrone Bergman Vickie Katz Vincent Averill Vivian Abdallah Vivian C Biegaj Wendy Eav Wendy Eav Wes & Qingli Hayashi Yvette Arrovo Yvette Medellin

Organizational Highlights



Multiple board and executive director trainings

2 Positive Youth
Development Series
programs: daily
training, mentorship &
personal growth for 23
shelter dogs & 24
youth







Streamlined & strengthened the annual fundraising plan

New community partner Waverly High School









Empowered graduates with a new K9YA graduate-hosted expert panel

Secured a technology grant to strengthen our intern Video Storytellers initiative

Annual revenue is steadily increasing, keeping pace with organizational



2 mobile pet adoptions with community partner Rev Cycle

In Kind Donors

A Noise Within Academy Museum of Motion Picture AE Skin Agraria Altoona Curve America's Teaching Zoo American Dog Anaheim Ducks Anonymous Aquarium of the Pacific Aquarius Casino Resort Arthur Murray Dance Center Santa Monica Artkive Arts Deli Asian Art Museum Balletto Vineyards Bark Box Battleship Iowa Bayside Resort Hotel Renihana **Bicos Hospitality** Big Air Trampoline Park Big Dog Productions Black Bear Diner Blacklake Golf Resort **Bob Baker Marionette Theater Boiling Point Concept Store Botanica Restaurant Bowers Museum** Bowlero Pasadena Brent's Delicatessen & Restaurant **Brentwood Home** Bronca **Brutus Bone Broth** Burger Lounge **Butter Cake Shoppe** Cabrillo Marine Aquarium Cabrillo Playhouse Cal Athletics Compliance Department Calabasas Country Club California Fish Grill California State Railroad Museum Sacramento Camp Cody Captain Dave's Dolphin and Whale Safari Caravan Outpost Casa del Rey Cassia Restaurant Cast & Crew Entertainment Services, LLC CBS Television Distribution Cerritos Center for the Performing Arts Chaminade Resort & Spa Chance Theater Chappellet Winery Checker Hall Chick - Fil A Pasadena Chukchansi Gold Resort & Casino Costco Courtyard Belgrade City Center Cross Roads Escape Games Crustacean Cutco Delta Air Lines Descanso Gardens Dinah's Family Restaurant District 7 Councilmember Jason Lyon Downey Columbia Memorial Space Center Dr. Alan Rosenbach Dr. Lily Lee, MD Plastic Surgery & Med Spa

Dragonette Eagle Rock Poke Shack Eagle Vines Golf Club Earth Rated Earthbath Natural Pet Products Eastside Family Accupuncture El Cholo Pasadena **Elmers Restaurant Embassy Suites by Hilton Arcadia Emerald Isle Golf Course** Faery Hunt Farm Fess Parker Winery & Vineyard Firestone Walker Brewing Company Five Guys Operations, LLC Flappers Comedy Club & Resturant For Friends Inn Fountain Valley Skating Center Four Seasons Resort Maui at Wailea Four Seasons Westlake Village Fox Restaurant Concepts Frontier Airlines Geffen Playhouse **Gelsons Grocery Store** Goldpaw Goo Goo Clusters Gourmandise School of Sweets and Savories **Granville Cafe** Greek Theatre **Green Street Restaurant** Harrah's Resort Southern California **Healthy Spot Hockey Hall of Fame** Hollywood Sports Paintball & Airsoft Park **Homestate Restaurant Honeybird Restaurant Hornblower Cruises and Events Hugo's Restaurants** I Dig My Dog **Innovative Dining Group** IP Casino, Resort and Spa **Irvine Lanes** Irvine Marriott Irvine Park Railroad **Island Packers** Islands Fine Burgers & Drinks John Nunn Jonathan Club Jones Coffee Roaster's ISX **Just Food For Dogs** Katy's Place Kenneth Hahn Hall of Administration Room 856 Supervisor Hilda L. Solis Kidspace Children's Museum **Kong Company** La Jolla Beach & Tennis Club La Mirada Theatre Landry's Langham Hotel Lark Cake Shop Larry Kay Laugh Factory Leo Zen Ballet Yoga Lettuce Entertain You LLC London West Hollywood Los Angeles Clippers Foundation Los Angeles Dodgers Los Gringos Locos

In Kind Donors

Lure Fish Company Lush Beauty Lyon Air Museum Magpies Softserve Malibu Wine Hikes Masa of Echo Park Mattel Children's Foundation Max & Neo McConnells Meat on Ocean Melitta USA Metropaws LLC "Mijares Mexican Restaurant' Miner Family Vineyards Miracle Springs Resort & Spa Mitch Dorger Moo Moo Mia Morongo Casino Resort and Spa Mr Chow Beverly Hills & Malibu Mrs. Fish Murder Mystery USA Inc MUSE/IQUE Museum of Tolerance Muttcomics.com Natalie Bovis **NBC** Universal Nerano **Newport Landing Whale Watching** NickCo Hospitality Group Nolet Spirits, USA North Coast Brewing Company NOTHING bundt CAKES Olio e Limone Restaurant **OM Liquers OPTIQUE** by Cynthia & Christine Orchid Republic Floral Boutique Pacific Park Palm Springs Aerial Tramway Palos Verdes Golf Club Paradise Pantry Pasadena Auto Wash Pasadena City Council Member Gene Masuda Pasadena City Hall Room S228 / Councilmember Felicia Williams Pasadena City Hall Room S228 / Vice Mayor Tyron Hampton Pasadena Fire Department Pasadena Ice Skating Center Pasadena Playhouse Pasadena Symphony and Pops Pat's Restaurant Paul Mitchell The School Pasadena Paul Owens Paws & Effect Paws 4 Life Prison Program Peet's Coffee Pete's Breakfast House Pie N Burger Pink's Hot Dogs Planes of Fame Air Museum Platypus Wine Tours **Pooches Gracias Portraits Proof Bakery** Quady Winery Raising Cane Real Meat Company Riddle Oil Ripley's Believe it or Not Museum Rising Lotus Yoga

Rose Bowl Aquatics Center Rose Bowl Stadium Sammy's Woodfired Pizza San Diego Children's Discovery Museum San Gabriel Mission Playhouse Sand Spa Santa Ana Zoo Santa Anita Park Santa Barbara Museum of Natural History Santa Barbara Zoo Sarah Leonard Fine Jewelers Sasaki Advanced Aesthetic Medical Center School of Rock Sender One Climbing, Los Angeles Shake Shack **Sharp Seating Company** Simms Restaurant Group Six Flags Hurricane Harbor Los Angeles Six Flags Magic Mountain Skirball Cultural Center Squeeze Steve and Kate's Camp Supervisor Kathryn Barger SusieCakes Sweetfin Poke Talley Vineyards Tanaka Farm The Blissful Dog Inc The Broad Museum The Cheesecake Factory Incorporated The Children's Museum at La Habra The Cohen's The Dinner Detective The Garland The Gentle Barn Foundation The Groundlings The Hat The Huntington Library The Landsby The Real Meat Company The Richard Nixon Presidential Library and Museum The Shay Culver City The Stand Theatre @ Boston Court Tiato Kitchen Tieks **Top Tier Treats** Total Wine & More Touchstone Climbing/ Cliffs of ID Trione Vineyards & Winery Two Bit Circus Underwood Family Farms Universal Studios Hollywood Urban Plates Pasadena USS Midway Museum San Diego Vanilla Bake Shop Ventura County Museum Vin Di Bona Productions Vitello's Italian Restaurant VJB Vineyard & Cellars W Los Angeles - West Beverly Hills Walt Disney Family Musuem Wetzel's Pretzels Wheel Fun Rentals Will Geer's Theatricum Botanicum Willamette Vineyards Woodranch BBQ and Grill Arcadia YaYa Organics YMCA of the Foothills

More Info

